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Bill Number: $\quad$ H. 4712 Prefiled on November 20, 2019<br>Author: Gavin<br>Subject: $\quad$ South Carolina Dignity in Pregnancy and Childbirth Act<br>Requestor: House Medical, Military, Public, and Municipal Affairs<br>RFA Analysts): A. Martin<br>Impact Date: December 12, 2019

## Fiscal Impact Summary

This bill establishes the South Carolina Dignity in Pregnancy and Childbirth Act which requires hospitals to provide an evidence-based implicit bias program for all health care providers involved in perinatal care. This bill will have no fiscal impact on the Department of Health and Environmental Control (DHEC) because the agency will administer policies resulting from the bill with the use of existing staff and resources.

## Explanation of Fiscal Impact

Prefiled on November 20, 2019

## State Expenditure

This bill will require all birthing centers, as well as hospitals and primary health care clinics that provide perinatal care, to implement an evidence-based implicit bias program for health care providers involved in perinatal care of patients. Providers will be required to complete initial training through the program as well as an annual refresher course. If a health care provider works in multiple facilities, he will only be required to complete the training at one facility. This bill will be effective six months after approval by the Governor.

DHEC anticipates that each facility will be responsible for developing their implicit bias program. DHEC will be required to ensure that all applicable facilities are implementing the program. The agency reports that this will be managed using existing staff and resources. Therefore, this bill will have no expenditure impact on the agency.

## State Revenue <br> N/A

## Local Expenditure

N/A

## Local Revenue

NA


Frank A. Rainwater, Executive Director

